

Frederic BLANCHE

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Born on 27th august 1973 in Uccle

Belgian, 2 children.



Career overview

Baxter Lessines

Dec. 2015 – Sept. 2019

Quality Control Manager

In charge of the *Chemical* (raw materials - finished products), *Projects & Improvements* and *Receive & Inspection* laboratories (~ 50 workers)

July 2015 – Dec. 2015

Quality Systems & Validation Engineer

In that role, I was in charge of compliance & continuous improvement projects. I was also acting as back-up of the QS & Validation Manager.

Sept. 2014 – June 2015

Plastics Process Quality Coordinator

In that role, I was in charge of quality improvement projects issued from the complaints management team.

Laboratoire de Contrôle et d'Analyse - LCA

Jun. 2013 – Jul. 2014

Laboratory Manager (working as freelance)

As manager of the laboratory business unit, I was responsible of the laboratory team (6 workers) and processes.

L'Ecopain d'Ignace

Jan. 2012 – June 2013

Production Manager

As Production Manager, I was responsible of 2 production teams in shift (16-20 workers) and food production processes.

Lonza Braine s.a.

Nov. 2010 – Dec. 2011

Training Manager

As training manager, my role was to coordinate the training policy for all 3 departments: Synthesis, Purification and Freeze drying.

Jan. 2009 – Nov. 2010

Product Owner

As Product Owner I had to assure the production of the assigned products, follow the production schedule and the cost/quality required/expected.

2005 – 2009

Production Manager

As Production Manager, I was responsible of upstream production teams (41 workers).

UCB Bioproducts

2001 – 2005	Project Responsible As project Responsible, I had to assist the production manager in the organisation of the upstream production activities.
1997 – 2001	Supervisor As supervisor of a team composed by 8 workers, I was responsible of the day to day productions activities.

Professional Courses

Baxter	Lean – Six Sigma Green Belt (1 week – Certified by Baxter)
Key2Compliance	GMP Compliance for Quality Control and Laboratory Operations (2 days)
Correlations	“Generation L” – Baxter internal program - Leadership (4 days)
CIM_Cil	Green Belt in Lean (self study – Certified by IIBLC)
Cybiom	Green Belt in Six Sigma & Lean (10 days – Certified by Lonza)
Learnwright	Good Manufacturing Practice - basics & Quality assurance (1 day)
Cim_Cil	Lean Basics for production environment (1 day)
Boulden	People and team management (6 days)
CFIP	Manage and develop a team (2 days) - Assessment interview (2 days)
Call International	Presentation Skills (2 days)
Red Cross	Industrial First Aid (1997 – 2007)
A-First	First intervention – Team leader (fire fighting) (5 days)
ASBL l'école du feu	First intervention – crew member (fire fighting) (1 day)
Vincotte Academy	Hierarchy responsibility (1 day)
Ad-Hoc Management	Leadership training (11 days)
Right Jouret Management	Problem solving tools (3 days)

Languages

French	Mother tongue
English	Good level – written, spoken, read
Dutch	Passive knowledge

Education

1997	Bachelor in Chemistry (Industrial) - Institut Paul Lambin (<i>Distinction</i>) Research subject « Comportement de composés modèles du Poly Phenyl Sulfide”
2014	Master 120 in “Sciences de gestion” – UCL Mons / LSM - (<i>Great distinction</i>) <i>Research subject: « Implementation of the Lean methodology to support the growth of a pharmaceutical SME »</i>
2019	Coaching (Personal / Professional) – BAO Brussels - (<i>Certified</i>) <i>Personal development courses articulated around coaching tools to be coach.</i>

Others

Computer sciences Microsoft Office, Minitab (Statistical software), SAP (basic knowledge), PMIX (ERP), Trackwise 8.

Social activities

1998 –2001 **Scout Leader** (*Les Scouts – ASBL*)
Scouter leader during 3 years (“Pionniers”) and logistical support (“intendant”) for several scout camps. Fundraising for camps abroad and social activities.

1987 –2004 **Member / Staff member** (*Club de plongée Thalassa Braine l’Alleud – ASBL*)
Member of a scuba diving club – Staff member / organisation

Personal Interests

Veganism / Animal rights I do not eat meat and dairy as much out of respect for the animals, environmental concerns as for my health. I favour as much as I can short circuits for the rest of my diet.

Geocaching I am active in this free and global game to allow others to discover the nature and places of interest in my region.

Backpack travel Traveling with a backpack lets you discover the world and meet other cultures. I visited Belize, Guatemala, Greenland, Siberia, Ireland by this mean with friends.

Niwaki (Japanese Pruning) The art of helping trees to develop their beauty in the ground and not in a pot

References

Please see the section on this topic on my LinkedIn profile. The feedback given by my colleagues and managers adds to this cv a significant additional information about my personality.